


















HCS HCSW worked examples

<p><b>Band 2 Framework Role Descriptor</b>          The role is made up of mostly routine clinical, technical, scientific and/or administrative tasks whilst working under supervision. Normally at or working towards a <b>SCQF Level 6</b> health or social care related subject.</p> <p><b>Biomedical Support Worker</b>          The post holder will work within the Department of Clinical Biochemistry as part of a team in our busy specimen reception area performing a range of tasks including; opening mail, bar coding request forms and samples, data entry of patient information, assisting in the preparation of samples for analysis - and other pre and post analytical tasks.          Scientific qualification to SVQ level 3(<b>SCQF Level 7</b>)  <a href="#">Know your level</a></p>	<p><b>Examples of Band 2 Development Learning</b>          Statutory and Mandatory Training  <a href="#">Creating a Learning Portfolio</a>          Role specific training:  <a href="#">Institute of Biomedical Science Certificate of Achievement</a> Part 1</p> <p> <a href="#">Code of Conduct</a></p> <p> <a href="#">Self Leadership Module</a></p> <p> <a href="#">Service Improvement: Making things even Better</a></p>
<p><b>Band 2 Framework Role Descriptor</b>          The role is made up of mostly routine clinical, technical, scientific and/or administrative tasks whilst working under supervision. Normally at or working towards a <b>SCQF Level 6</b> health or social care related subject.</p> <p><b>Medical Laboratory Assistant</b></p> <p>We require someone to work in our Laboratory Specimen Reception area to pick up, receive and prepare patient samples for analysis. Basic computer skills are required, and you will deal with telephone enquiries. You will also carry out general laboratory duties.</p>	<p>Supervised vocational training in the full range of tasks required in this post.          Statutory and Mandatory Training</p> <p> <a href="#">Code of Conduct</a></p> <p> <a href="#">Self Leadership Module</a></p> <p> <a href="#">Service Improvement: Making things even Better</a></p>






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<p><b>Band 3 Framework Role Descriptor</b>          Has developed <a href="#">clinical/scientific/technical skills</a> which are more specialised than HCS Support workers, specific to an area of practice, and performed under direct supervision.          Normally at or working towards a <b>SCQF Level 7</b> qualification in a health or social care related subject</p> <p><b>Assistant Clinical Physiologist</b>          To perform <a href="#">basic respiratory/sleep diagnostic investigations</a>, administrative duties and <a href="#">cleaning of equipment/clinical areas</a>.          to allow performing basic investigations without direct supervision.          5 Standard Grades (Preferably Science/ Maths) <b>SCQF Level 4/5</b></p>	<p><b>Examples of Band 3 Development Learning</b>          Statutory and Mandatory Training  <a href="#">Code of Conduct</a>          Completion of in-house training program in Spirometry          Role specific training: <a href="#">ARTP Spirometry Training</a></p> <p> <a href="#">Introduction to supervising Learners in the workplace</a></p> <p> <a href="#">Giving and receiving feedback</a></p> <p> <a href="#">Service Improvement Pillar</a></p>
<p><b>Band 3 Framework Role Descriptor</b>          Has developed <a href="#">clinical/scientific/technical skills</a> which are more specialised than HCS Support workers, specific to an area of practice, and performed under direct supervision.          Normally at or working towards a <b>SCQF Level 7</b> qualification in a health or social care related subject</p> <p><b>Advanced Biomedical Support Worker</b></p> <p>Applications are invited from suitable candidates for the position of Advanced Biomedical Support Worker.          As part of the support worker team your duties may include analyser maintenance, sample processing on automated equipment, performing non-complex laboratory tests and reception duties such</p>	<p><b>Examples of Band 3 Development Learning</b>          Statutory and Mandatory Training  <a href="#">Creating a Learning Portfolio</a>          Role specific training: <a href="#">Institute of Biomedical Science Certificate of Achievement</a> Part 2</p> <p> <a href="#">Code of Conduct</a>  <a href="#">Introduction to supervising Learners in the workplace</a></p> <p> <a href="#">Self Leadership Module</a>  <a href="#">Giving and receiving feedback</a></p>






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<p>as labelling and sorting the laboratory requests then entering the patient details &amp; test requests onto the laboratory computer system.</p> <p>Educated to SCQF level 7</p> <p>IBMS Certificate of Achievement Part 1</p>	 <p><a href="#">Service Improvement: Making things even Better</a></p>
<p><b>Band 3 Framework Role Descriptor</b> Has developed <a href="#">clinical/scientific/technical skills</a> which are more specialised than HCS Support workers, specific to an area of practice, and performed under direct supervision. Normally at or working towards a <b>SCQF Level 7</b> qualification in a health or social care related subject</p> <p><b>Healthcare Support Worker/Medical Laboratory Assistant</b> The successful applicants will be required to carry out routine laboratory duties across the various sections of the Department; these will include computer data entry, chemical preparation, archival filing, basic laboratory procedures in support of Biomedical Scientists, general housekeeping and scanning of slides for Digital Pathology medical reporting, all whilst under supervision</p>	<p>Statutory and Mandatory Training <a href="#">Creating a Learning Portfolio</a> Role specific training: <a href="#">Institute of Biomedical Science Certificate of Achievement</a> Part 1</p>  <p><a href="#">Code of Conduct</a></p>  <p><a href="#">Self Leadership Module</a></p>  <p><a href="#">Service Improvement: Making things even Better</a></p>
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<p><b>Healthcare Support Worker</b></p> <p>As part of the support worker team your duties may include analyser maintenance, sample processing on automated equipment, performing non-complex laboratory tests and reception duties such as labelling and sorting the laboratory requests then entering the patient details &amp; test requests onto the laboratory computer system.</p>	 <a href="#">Self Leadership Module</a>  <a href="#">Service Improvement: Making things even Better</a>
<p><b>Band 3 Framework Role Descriptor</b></p> <p>Has developed <a href="#">clinical/scientific/technical skills</a> which are more specialised than HCS Support workers, specific to an area of practice, and performed under direct supervision. Normally at or working towards a <b>SCQF Level 7</b> qualification in a health or social care related subject</p> <p><b>Decontamination Technician</b></p> <p>You will be responsible for the processing of reusable medical devices within the Central Decontamination Unit.</p>	<p><b>You will be required to achieve the mandatory Induction standards for Healthcare Support Workers in Scotland and to comply with the Code of Conduct throughout your employment.</b></p> <p><b>Institute of Decontamination Sciences Certificate</b> <a href="https://www.idsc-uk.co.uk/education/">https://www.idsc-uk.co.uk/education/</a></p> <p><a href="#">Creating a Learning Portfolio</a></p>  <a href="#">Code of Conduct</a>  <a href="#">Self Leadership Module</a>  <a href="#">Service Improvement: Making things even Better</a>

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<p><b>Band 4 Framework Role Descriptor</b>          Has developed <a href="#">clinical/scientific/technical skills</a> which are more specialised than HCS Assistant Practitioners and specific to an area of practice.          Normally at or working towards a <b>SCQF Level 8</b> qualification in a health or social care related subject.          Specific training, guidance or qualifications may be required by relevant professional bodies or legislation.</p> <p><b>Medical Physics Associate Practitioner</b>          The service includes the <a href="#">installation, commissioning, calibration, performance assurance and repair of a wide range of medical equipment</a>. In addition, staff undertake duties in accordance with the quality system operated.</p>	<p><b>Examples of Band 4 Development Learning</b></p> <p>Statutory and Mandatory Training          Role specific training: <a href="#">NHSHealthcareTechnologyCaseStudy.pdf (sqa.org.uk)</a></p> <p> <a href="#">ELearning Health Literacy</a>  <a href="#">Code of Conduct</a></p> <p> <a href="#">Leadership Foundations</a></p>

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<p>HNC or equivalent (<b>SCQF 7</b>) in Applied Physics or Electrical/Electronic Engineering with 2 years' experience repairing and servicing electronic equipment.</p>	 <p><a href="#">Human Factors Theory</a></p>
<p><b>Band 4 Framework Role Descriptor</b>          Has developed <a href="#">clinical/scientific/technical</a> skills which are more specialised than HCS Assistant Practitioners and specific to an area of practice.          Normally at or working towards a <b>SCQF Level 8</b> qualification in a health or social care related subject.          Specific training, guidance or qualifications may be required by relevant professional bodies or legislation.</p> <p><b>Assistant Practitioner</b></p> <p>As a Band 4 Assistant Practitioner Healthcare Scientist you will be trained in all aspects of the automated Blood Science laboratories.</p>	<p>Statutory and Mandatory training          Role specific training: <a href="#">Institute of Biomedical Science Certificate of Achievement</a> Part 2</p>  <p><a href="#">E Learning Health Literacy Code of Conduct</a></p>  <p><a href="#">Leadership Foundations</a></p>  <p><a href="#">Human Factors Theory</a></p>
<p><b>Band 4 Framework Role Descriptor</b>          Has developed <a href="#">clinical/scientific/technical</a> skills which are more specialised than HCS Assistant Practitioners and specific to an area of practice.          Normally at or working towards a <b>SCQF Level 8</b> qualification in a health or social care related subject.          Specific training, guidance or qualifications may be required by relevant professional bodies or legislation.</p>	<p>Statutory and Mandatory Training  <b>Institute of Decontamination Sciences Certificate</b>  <a href="https://www.idsc-uk.co.uk/education/">https://www.idsc-uk.co.uk/education/</a></p>  <p><a href="#">E Learning Health Literacy Code of Conduct</a></p>  <p><a href="#">Leadership Foundations</a></p>

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**CSPD Production Supervisor**

You will be proficient in all aspects of the Decontamination process to ensure provision of a quality Sterile product. The post holder will have specific responsibility for the Supervision of all operatives ensuring continual compliance of departmental procedures whilst contributing to effective team working ensuring daily Theatre demands are met.



[Human Factors Theory](#)