

NES HEALTHCARE SCIENCE NOTICEBOARD



HEALTHCARE SCIENCE STAFF CAREER FRAMEWORK LEVELS 2-4 UPDATE



In November 2023 we commenced work on an education and development framework for Healthcare Science posts at career stages 2-4, covering support workers, assistants and associate Healthcare Science staff. This is a specific Scottish Government commission. Ann McQuiston, who has a background in Clinical Technology, was welcomed into our Core Team as project manager. As a starting point, we asked our Healthcare Science Advisory Group to comment on a modified form of the NMAHP framework. Subsequent iterations and a practical summary is in development. We have established a reference group to assist with this work who have already contributed to a refined version. We are aiming to publish by March 2024, a practical and easy to apply document as a minimum recommended generic standard that includes sign-posting to educational resources to help develop this workforce.

WE ARE LOOKING FOR SUPPORT WORKER VOLUNTEERS

We are currently undertaking work around the Career Framework for Healthcare Science Support Workers, Assistant and Associate Practitioners. If you currently work within one of these roles and would like to assist with this project please contact the HCS Mailbox at HCS@nes.scot.nhs.uk.

TAKE PART IN OUR SURVEY - We are also conducting a short survey on professional body exams and qualifications that support staff could undertake to progress careers. The survey will complement the wider project. Engagement with this [survey](#) is strongly encouraged.

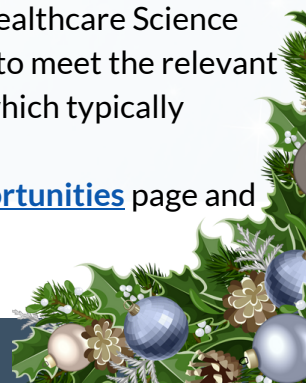
BURSARY FOR LABORATORY SUPPORT WORKER DEGREE ASSESSMENT FROM IBMS

In parallel with our support worker project, we are offering fee funding for laboratory support staff to undergo Institute of Biomedical Science Degree assessment to ascertain the learning required to achieve Biomedical Scientist registration. A feature of the laboratory workforce at career stages 2-4 is the presence of degree-qualified staff who are potential source of registered workforce supply. Information about this funding support is available [here](#). As of early December, 19 lines of support have been issued. The offer will run until March 2024 or earlier should the fund become exhausted.

CLINICAL SCIENTIST EQUIVALENCE FEE SUPPORT

If you're considering applying for Clinical Scientist equivalence, NES Healthcare Science can offer advice and funding to meet the relevant body's application fee cost, which typically ranges from £250 to £500.

Please see our [Current Opportunities](#) page and the [flyer](#) for further details.



NEW CPD Learning material in Turas Learn

**Think sink,
think splash,
think safety!**



The NES Healthcare Built Environment team, in collaboration with NHS Scotland Assure ARHAI Clinical Assurance Team, launched a new animation Think sink, think splash, think safety! in August.

This exciting animation describes the do's and don'ts of clinical wash hand basins (sinks) – their intended purpose, water associated infection risks and what we all can do together to reduce this risk. The animation promotes best practice for all staff within healthcare settings when using the clinical wash hand basins.

You can access the Think sink, think splash, think safety! animation and other Healthcare Built Environment Educational Resources by selecting the link at the bottom of our [Safety and Improvement CPD](#) page on Turas Learn.

Welcome to Healthcare Science training in Scotland on Turas Learn - Coming Soon

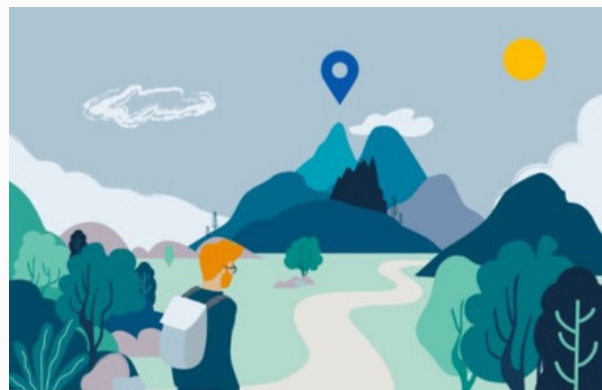
We are currently developing a Turas Learn programme to welcome all new NTN trainees and supervisors titled 'Welcome to Healthcare Science training in Scotland'. These will be a series of recordings which will be hosted on the Healthcare Science Turas Learn page. This programme aims to provide an overview of how NES supports Healthcare Science education and training in Scotland. This content will be available at the beginning of 2024.

Participate in one of our upcoming workshops after you have completed the online elements of the respective learning programme. All programmes can be accessed from our [CPD and e-learning catalogue](#) on Turas Learn.

The following workshops are scheduled for the first half of 2024:

- **Early Years leadership workshop**
Monday 22nd January (13:00-14:00)
- **Train-the-Trainer workshop**
Tuesday 20th February (11:00-12:00)
- **Training-in-Difficulty workshop**
Friday 17th May (13:00-14:00)
- **Early Years Leadership workshop**
Tuesday 23rd April (11:00-12:00)
- **Train-the-Trainer workshop**
Friday 17th May (13:00-14:00)
- **Trainees-in-Difficulty workshop**
Monday 17th June (11:00-12:00)

Access our CPD and e-Learning catalogue [here](#).



See the following link to a variety of resources on Healthcare Science TURAS Learn page - [LINK](#)

Spotlight your work webinar



'SPOTLIGHT YOUR WORK'

November 27th, 2023
11:00 - 12:00
on MS Teams

JOIN OUR WEBINAR

More info: www.hcstraining.nhs.scot

An opportunity to highlight and hear about the work Healthcare Scientists are doing to improve healthcare across NHS Scotland

Communicating science is an important skill, whatever your stage of training or career. The "Spotlight your work" series is an opportunity to practice explaining a 10-minute soundbite of an idea in a safe space and gain experience, get feedback and recognition for CPD. It is about the art of presenting work: you believe in, and can you enthuse others?

We have delivered two webinars on MS teams with the recordings available on Turas learn at the following link: [Communicating Science - Spotlight your work](#).

Our next spotlight session will be live in person at our annual NES HCS training day in Edinburgh on the 9th of Feb 24. For further details in how to participate in our next in person spotlight session please email details in how to participate in our next in person spotlight session please email HCS@nes.scot.nhs.uk.

NES Healthcare Science Education and Training Event 2024

We are pleased to announce that registration is now open for our NES Healthcare Science Education and Training Event 2024. Our event provides an eclectic mix of online webinars (delivered via MS Teams) and in-person sessions at COSLA, Edinburgh taking place over 2 days.

Regardless of identity, specialism or destination, it is an opportunity to hear about topics of interest to our Healthcare Science community and to contribute to it. Our event is completely free and also offers trainees the opportunity to showcase their poster work.



8th and 9th February 2024
Registration is Open!

For further details and to register, please select the following link: [NES Events | Healthcare Science Education and Training Event 2024](#).

Please forward on the event notification to support worker colleagues, an opportunity to have their input in our HCSW work shop on the 9th February at COSLA.

OTHER NEWS IN HEALTHCARE SCIENCE

AHCS Autumn/Winter publications

The Autumn Edition of the AHCS HCS Leadership Journal has been released! Access the journal [here](#), which includes topics ranging from leadership, career journeys, training & education to innovation. Special mention to our colleague Adrian Carragher who shares his leadership reflection (see page 20). Please also find the latest December 2023 edition of the AHCS Connect newsletter for registrants which is available [here](#).

Auditory Brainstem Response refresher training

An auditory brainstem response refresher training course is available on the 10th and 11th January for established audiology staff organised by the profession in Scotland. For further details and to book, contact by email: scottishaudiology@outlook.com.

ARCP and Training Plans 2023-24

Thank you for your continued participation in the Quality Assurance (QA) processes. Currently, NES is in the process of transitioning towards a continuous QA approach, aligning with practices in the host training department. This change aims to improve efficiency and collaboration for ensuring training standards across Healthcare Science.

We welcome your input if you haven't been contacted about completing your QA but have refined the training plan or conducted an annual appraisal for your trainee within this financial year. Please send all updated training plans to us at our generic inbox (HCS@nes.scot.nhs.uk) or complete this Microsoft Form for submitting the Annual Review of Competency Progression report.

Your cooperation is appreciated as we work together to refine our QA practices.

Exit Survey

Recording our trainees' career paths post-training is crucial for our ongoing improvement and understanding of the impact of our training programmes. In line with this, an Exit Survey has been sent to all trainees who have completed or are set to complete their training in the 2023-24 financial year.



Confidential Trainee and Supervisor Survey

We would like to thank our colleagues for the good response rate to this survey which has been well received. The outcome from the survey responses will be reported earlier in the new year. Your input is invaluable in helping us understand the current training state, identify improvement areas, and ultimately enhance the learning experience for all trainees.

The survey ensures complete anonymity and confidentiality, safeguarding the security of your responses. Your feedback provides a valuable opportunity to express your experiences, raise concerns, and offer suggestions related to your training or supervisory role in the training of Healthcare Science professionals.

We are happy to hear from you if you would like to discuss anything directly with the HCS team outside of this survey.

Please email HCS@nes.scot.nhs.uk.

Our best wishes from all of us here at the NES Healthcare Science team, we would like to wish our colleagues a wonderful festive season.

Thank you for your continued support and we look forward to working with you in the New Year, 2024.



HCPC Preceptorship Principles NOW PUBLISHED

The HCPC have now published their [Principles for Preceptorship](#). The Principles and supporting information have been written to support you to access preceptorship when and where you need it. This is to support transitions such as joining the workforce as a new registrant, working in the UK for the first time or returning after a lengthy period away from the workforce, can be challenging.

NES Healthcare Science Core Team

Dr Robert Farley – Healthcare Science Associate Director
Lorna Crawford – Head of Programme QA
Andy Dunne – Head of Programme CPD
Claire Cameron – Principal Lead
Bianca Brownlee – Principal Lead
Simon Petrie – Business Support
Charlie Brownlee – Management Accountant
Ann McQuiston – Senior Educator

Contact us

Contact the team via email at HCS@nes.scot.nhs.uk

Follow us on our
X, Facebook and Instagram
[@hcsnes](#)



Join our mailing list

Following the GDPR implementation, we would encourage recent trainees and NHS recruits in healthcare science to join our Mail Chimp mailing list. Or subscribe with [LINK](#)

Please email HCS@nes.scot.nhs.uk to be included or for comments on what you have read here. Our list is used occasionally for NES Healthcare Science alerts like this HCS Notice Board; it is not shared with third parties.