



COLLEGE OF EXPERTS Application Pack – How to Apply

Deadline for Applications

Applications must be emailed to OfficeoftheChiefScientificOfficer@gov.scot by no later than 23:59 on Tuesday 29 September 2026.

Application Requirements

Applicants are being asked to submit two written statements:

1. Motivation Statement (Maximum 500 words)

Tell us why you are interested in this role and what attracts you to joining the Chief Scientific Officer's College of Experts. We would also like to understand the perspective, expertise and leadership you would bring, and the impact you hope to make if appointed to this role.

Please describe:

- Your motivation for applying for this role.
- What attracts you to this opportunity.
- The unique contribution you believe you would bring to the role.
- The impact you hope to make if appointed.

2. Statement of Suitability (Maximum 750 words)

Please provide evidence demonstrating how your skills, knowledge and experience meet the essential requirements of the role. You should use this to also demonstrate how you meet the desirable criteria if applicable. Applicants are encouraged to focus on specific examples and achievements that illustrate their ability to deliver in a role of this complexity and scale.

Essential Criteria

Applicants must demonstrate:

- Recognised expertise and experience within healthcare science or a related field relevant to the strategic priorities of the Chief Scientific Officer.
- Evidence of professional leadership, influence or subject matter expertise at national or international level.
- Ability to communicate complex scientific, technical or professional information clearly and effectively both in writing and verbally.
- Ability to work collaboratively across professional, organisational and sectoral boundaries.
- Commitment to evidence-informed decision-making and improving outcomes for clinical services, patients and the workforce.

Desirable Criteria

- Experience of advising senior leaders, policy-makers or national programmes.
- Experience of leading strategic projects, innovation programmes or service transformation initiatives.
- Experience of working across academia, industry, professional bodies or national networks.