

NES HEALTHCARE SCIENCE

NOTICEBOARD



HEALTHCARE SCIENCE SUPPORT WORKERS - CAREER FRAMEWORK LEVELS 2-4

We will be commencing work as part of a wider commission from Scottish Government to NES. Guidance for support workers in the NMAHP (Nursing, Midwifery and Allied Health Professions) workforces has been completed, described [here](#)

Phase 3 of that commission relates to Healthcare Science (HCS). The commission seeks to clarify the roles and educational requirements at each of the three levels; identify learning resources to support staff; and address career opportunities and widen access, particularly for the young workforce. The HCS element of the commission is aligned with Scottish Government's wider review of HCS education and training. By clarifying roles, expected requirements and progression options for career-framework HCS staff at levels 2-4, greater job mobility and consistency across the sector is possible. Progression of support staff into higher roles is also an important source of workforce supply.

The NES Healthcare Science Advisory Group has already commented on an early draft of a framework document; we will be convening further engagement with the Healthcare Science workforce to develop this work.

2023-24 CLINICAL SCIENTIST EQUIVALENCE: APPLICATION FEE SUPPORT

If you're considering applying for Clinical Scientist equivalence, NES Healthcare Science can offer advice and funding to meet the relevant body's application fee cost, which typically ranges from £250 to £500. Please see our [Current Opportunities](#) page and the [flyer](#) for further details.



OPPORTUNITY AVAILABLE - PROJECT MANAGER ATTACHMENT TO NES CORE TEAM

We have an opportunity available for a project manager to work with our core team for 2 days/week until March 2024. The manager will work on our HCS support worker initiative for the career framework. Further details [here](#). Closing date: **6th October 2023**.

NES ANNUAL REPORT 2022-2023

Our NES Healthcare Science Annual report 2022-23 is now published & available to view. comprehensive overview of NES HCS achievements, & offerings including updates & case studies from the wider HCS community. @NHS_Education

NES would like to thank all those who contributed to their work over that period. The report is a useful source book and has a number of interesting case studies. Click [here](#) to view the report.

Creating learning content in Turas Learn



Our Turas repository contains training guidance and wider CPD learning material to help you as a Healthcare Scientist. Whether your role is as a trainee, a supervisor or frontline practitioner, we hope the content is useful to you. Our CPD offer includes specialty material developed by colleagues in service who wish to disseminate quality-assured learning.

The HCS team at NES can assist in converting such material into e-learning content that will allow learners to record a learning record of participation. We need your help to continue to develop our CPD offer and Identify learning gaps in HCS. Do you have some learning or know of a gap in knowledge in your speciality? Then get in touch now.

If you are interested in co-producing content, please contact us at HCS@nes.scot.nhs.uk.

NEW CPD Learning material in Turas Learn

We are pleased to announce that our latest [IBMS Scottish Training Forum - Specialist Portfolio Examination Training](#) learning programme is now live and available to access on Turas Learn. This is aimed at registered Biomedical Scientists who wish to become registered as external examiners on behalf of the Institute of Biomedical Science (IBMS). The learning programme comprises 5 training videos which and a short quiz and is recognised as an IBMS approved training session for Specialist Portfolio Examiners. Following completion of the programme you can apply directly to the IBMS to become an examiner, further details including various resources and information guides are all available on the [Verifiers and examiners page on the IBMS website](#).

CPD COURSES

Upcoming CPD Training - Please sign into TURAS learn to access courses

- [Early Years leadership programme](#)
Workshop October 10th (13:00-14:00)
registration link available [here](#)
- [Train-the-Trainer programme](#)
Workshop November 6th (11:00-12:00)
registration link available [here](#)
- [Training-in-Difficulty programme](#)
Workshop 5th December (13:00-14:00)
registration link available [here](#)

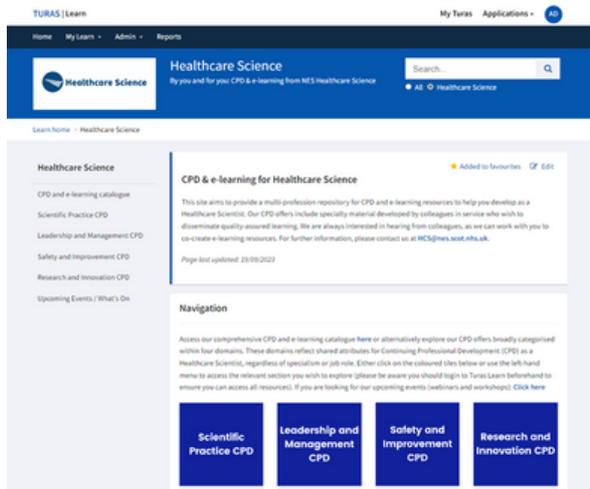
Access our CPD and e-Learning catalogue [here](#)

See the following link to a variety of resources on Healthcare Science TURAS Learn page - [Link](#)



We also have a further IBMS Scottish Training Forum - Online Registration Portfolio Verification learning programme which is currently in development, please look out for further details of this being available in the next edition of our Notice Board.

Healthcare Science on Turas Learn - Restructure



We have recently restructured our [Healthcare Science area on Turas Learn](#) to provide clearer navigation to our resources. You can either access our comprehensive CPD and e-learning catalogue which lists everything available or alternatively explore our CPD offers broadly categorised within four domains.

- Scientific Practice CPD
- Leadership and Management CPD
- Safety and Improvement CPD
- Research and Innovation CPD

These domains reflect shared attributes for Continuing Professional Development (CPD) as a Healthcare Scientist, regardless of specialism or job role. Either click on the coloured tiles on the homepage or use the left-hand menu to access the relevant section you wish to explore (please be aware you should login to Turas Learn beforehand to ensure you can access all resources).

It's also worth noting you can now link your Turas and Office 365 accounts to enable a single sign-in to the Turas platform. This means that once you are signed in to your NHS account you will no longer require to input a separate password to access Turas. Instead you can choose to 'Sign in with Office 365' and the system will automatically recognise your nhs.scot email address and password. Further details on how (and why) to do this can be found on this [Office 365 / Turas single sign-on page](#).

Welcome to Healthcare Science training in Scotland webinar

Please join us on **Friday 3rd November @ 12pm** for our Welcome to Healthcare Science training in Scotland webinar which will be hosted on MS Teams. This webinar aims to welcome all new trainees and supervisors to Healthcare Science training in Scotland.

Presentations will give an overview of the following:

- How NES Healthcare Science supports training in Scotland
- Our Quality Assurance processes
- Our CPD offers & e-learning resources
- Opportunities for wider engagement during training Please register using this registration link and forward the link to colleagues who may be interested.



HEALTHCARE SCIENCE EVENT REFLECTIONS



ONLINE WEBINAR SPOTLIGHT YOUR WORK! All Healthcare Science specialisms

Register Now



Tuesday
22nd August
2023



MS Teams

www.hcstraining.nhs.scot



Spotlight your work webinar

On the 22nd August the first spotlight your work presentation was held online over teams, in recognition of the importance of communicating science. We asked for presentations regardless of stage of training and if the project was an idea or a finished piece. We would like to thank our presenters for this session; **Ewan Eadie, Abigail Attwell, Katherine Baker, Katherine Onions and Aoife Reilly.**

The talks will shortly be available on TURAS learn and we will be announcing the next date for this session soon.

SAVE THE DATE



Our Annual Event, has been renamed and now titled: The Annual Healthcare Science Education and Training event is scheduled for the **8th and 9th of February 2024.**

Save the date for your calendar!

NHS 75 years Anniversary - Celebrating Healthcare Science

The 5th July marked the 75 years of NHS Scotland which was founded in 1948. Over its lifetime, NHS Scotland has evolved and innovated to provide world-leading developments in treatments. To celebrate all the significant achievements and innovations in the NHS during the last 75 years of Healthcare Science, NES HCS commissioned a video with the Medical Illustration Services at Glasgow Royal Infirmary including helpful contributions to make this video content from our colleagues.

The video is available on our website to view [here](#)

We would like to extend our thanks to all involved who helped support the recognition of our Healthcare Science colleagues throughout the lifetime of the NHS.

Credits to:

- NHS GG&C MRI Physics
- Department of Laboratory Medicine, NHS Lothian
- Nuclear Medicine Department, NHS Grampian
- Scottish National Blood Transfusion Service
- Mr Raymond Hutcheon
- Lothian Health Services Archive



HCPC new revised standards of proficiency

The revised HCPC standards of proficiency, came into effect on 1 September 2023. Registrants will need to be ready to integrate the new standards into their current practice.

The new updates include;

- An expansion of the role of equality, diversity and inclusion (EDI)
- A new standard about promoting public health and preventing ill-health.
- Wording changes to move registrants away from a passive understanding of the standards towards active implementation of them.

There are lots of information about the changes, and details of revised standards on the HCPC website along with a host of recorded webinars, videos as part of #myhpcstandards. Visit [HCPC](#) for details.



Independent Review of Audiology Services in Scotland

The Independent Review of Audiology Services was announced by the Scottish Government in January 2022 due to concerns identified in the standards of care provided by NHS Lothian Paediatric Audiology service.

The findings from this review were published in August 2023 and is available for viewing at the link [here](#)

Recommendations cover leadership, quality, patient voice and education and training.

QUALITY ASSURANCE OF TRAINING

Well done and thanks to everyone who has responded to our progression monitoring of trainees and our training centre recognition work. We have moved away from single calls in the year for these and adopted a rolling programme tailored to individual starts. Information about our quality monitoring of training work is at [Quality Assurance | Health Care Science](#), with information relating to a wide range of issues relevant to any healthcare science trainee and supervisor.

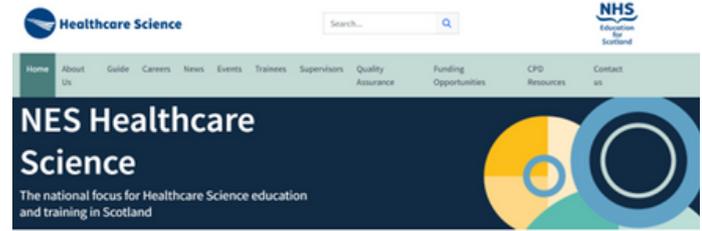
Our annual report 2022-23 has a comprehensive summary of this work for that year [NES Healthcare Science Annual Report 2022-2023 | Health Care](#)



See the following link to details of our Quality Assurance of training on our Healthcare Science Training website - [here](#)

OUR HCS TRAINING WEBSITE

Our new website which provides all information relating to Healthcare Science education and training in Scotland. You will find information previously hosted on our Healthcare Science area of Turas Learn,



- [About NES Healthcare Science](#) - meet the NES Healthcare Science core team and access our communications
- [Rough Guide to Healthcare Science](#) - learn about Healthcare Science, our different specialties, and our diverse workforce
- [Careers in Healthcare Science](#) - find a wealth of information and resources relating to careers in Healthcare Science
- [News](#) - keep up-to-date with all the latest Healthcare Science-related news across Scotland
- [Events](#) - find information and registration details for all our upcoming events
- [Information for Trainees](#) - information and resources for Healthcare Science trainees throughout Scotland
- [Information for Supervisors](#)
- [Quality Assurance](#) - learn about our robust Quality Assurance processes in detail, and find templates
- [Funding Opportunities](#) - details the various funding opportunities we have available at any given time
- Our [Turas Learn](#) remains the home of our wealth of CPD resources.

NES Healthcare Science Core Team

Dr Robert Farley - Healthcare Science Associate Director
Lorna Crawford - Head of Programme QA
Andy Dunne - Head of Programme CPD
Claire Cameron - Principal Lead
Bianca Brownlee - Principal Lead
Simon Petrie - Business Support
Charlie Brownlee - Management Accountant

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Instagram
[@hcsnes](#)



Contact us

Contact the team via email at
HCS@nes.scot.nhs.uk

Join our mailing list

Following the GDPR implementation, we would encourage recent trainees and NHS recruits in healthcare science to join our Mail Chimp mailing list. Or subscribe with [LINK](#)

Please email HCS@nes.scot.nhs.uk to be included or for comments on what you have read here. Our list is used occasionally for NES Healthcare Science alerts like this HCS Notice Board; it is not shared with third parties.