

Scotland's Chief Scientific Officer Awards 2024

NOMINATION CATEGORIES AND CRITERIA



Scottish Government
Riaghaltas na h-Alba

Healthcare Scientist of the Year

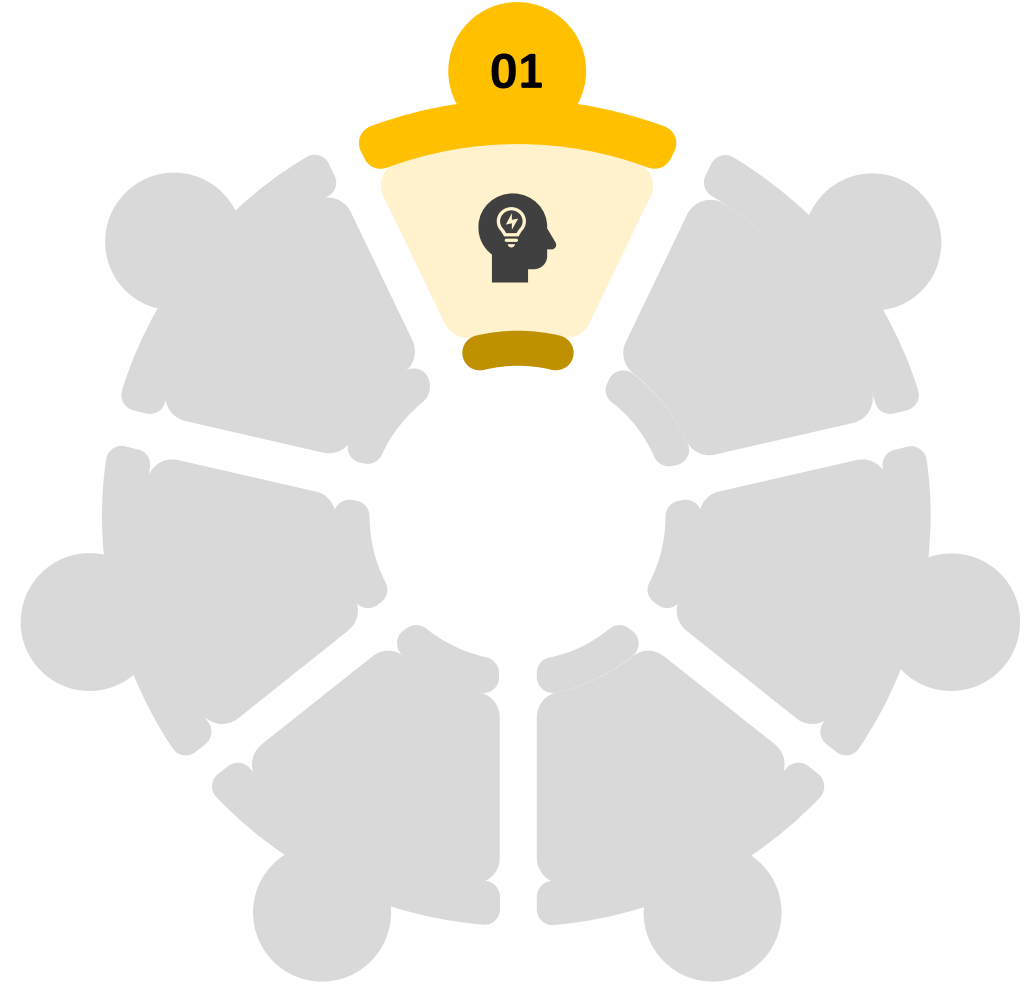


Healthcare Scientist of the Year

Celebrating an exceptional healthcare scientist who has been an inspiration to others and, demonstrated a commitment above and beyond their job role.

Nominations should include evidence of how the individual has:

- Raised the profile of healthcare science
- Improved outcomes for patients and/or the workforce
- Effectively communicated improvement strategies and progress to stakeholders
- Committed to leading and modelling professional learning



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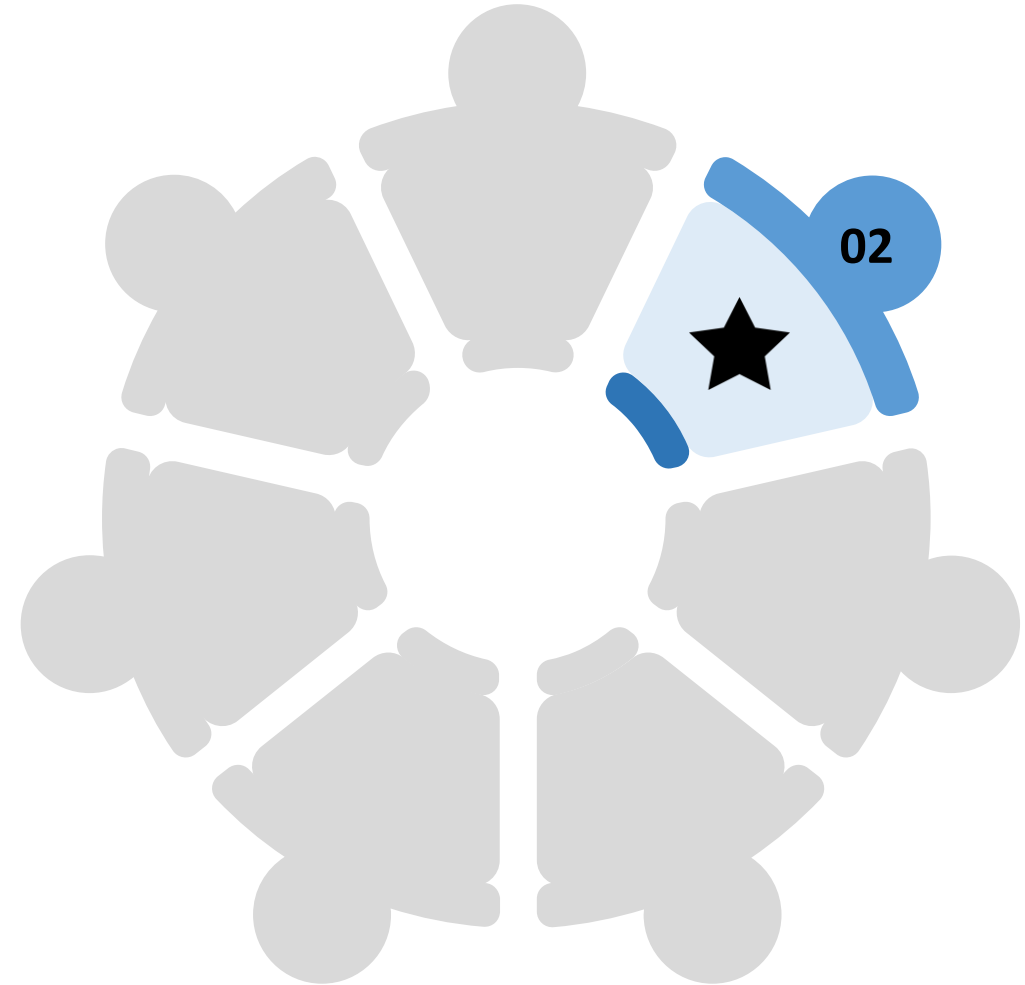
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Rising Star

Recognising an individual within the first 5 years of their career who has shown a level of initiative, skill and commitment that is truly exceptional.

Nominations should include evidence of how the individual has:

- Demonstrated continual development of their skills and practice
- Demonstrated strong leadership qualities
- Demonstrated a high level of achievement
- Risen to challenges over the past year

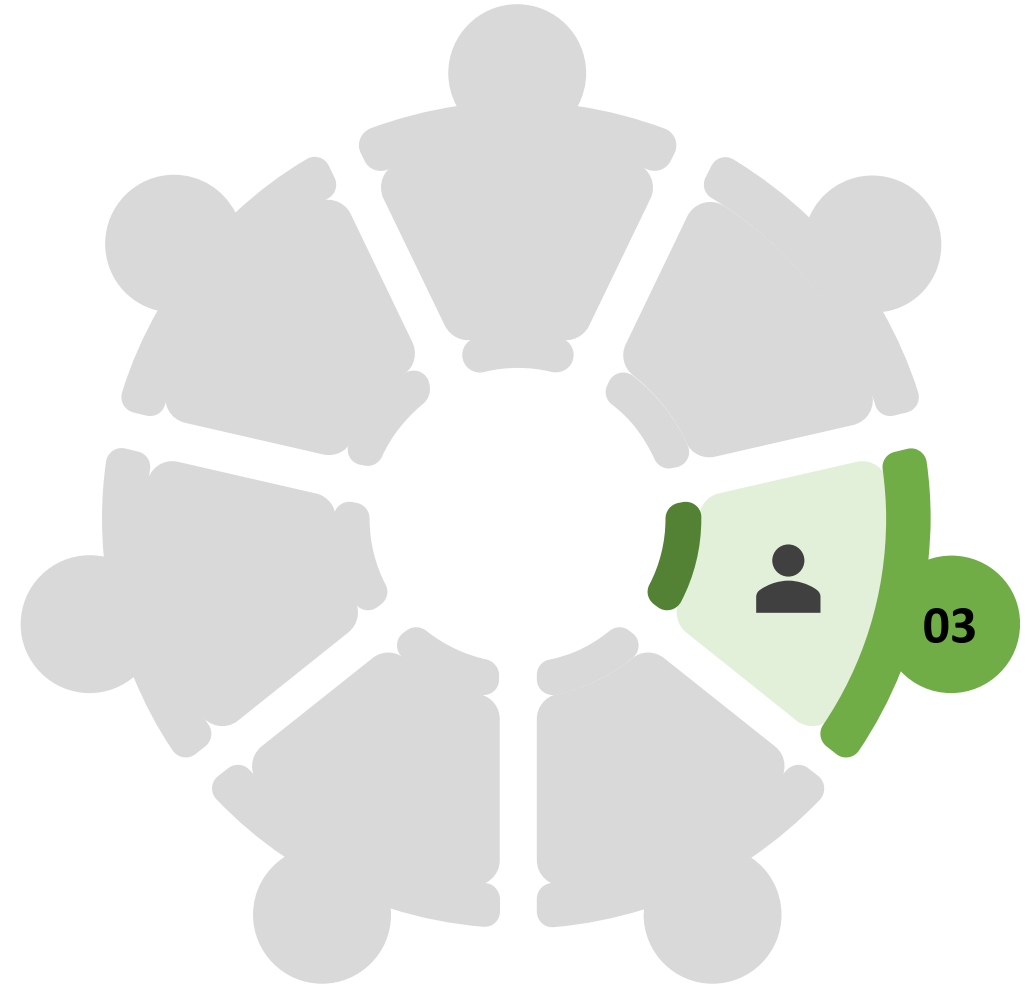


Healthcare Science Support Worker of the Year

A new award which celebrates our support workers, at Band 4 and below, who provide vital contributions across all the healthcare sciences.

Nominations should include evidence of how the individual has:

- Gone above and beyond to support and encourage their team
- Identified how improvements could be made to the service
- Demonstrated a positive attitude and embraced improvement
- Been a champion for their area of work in their organisation

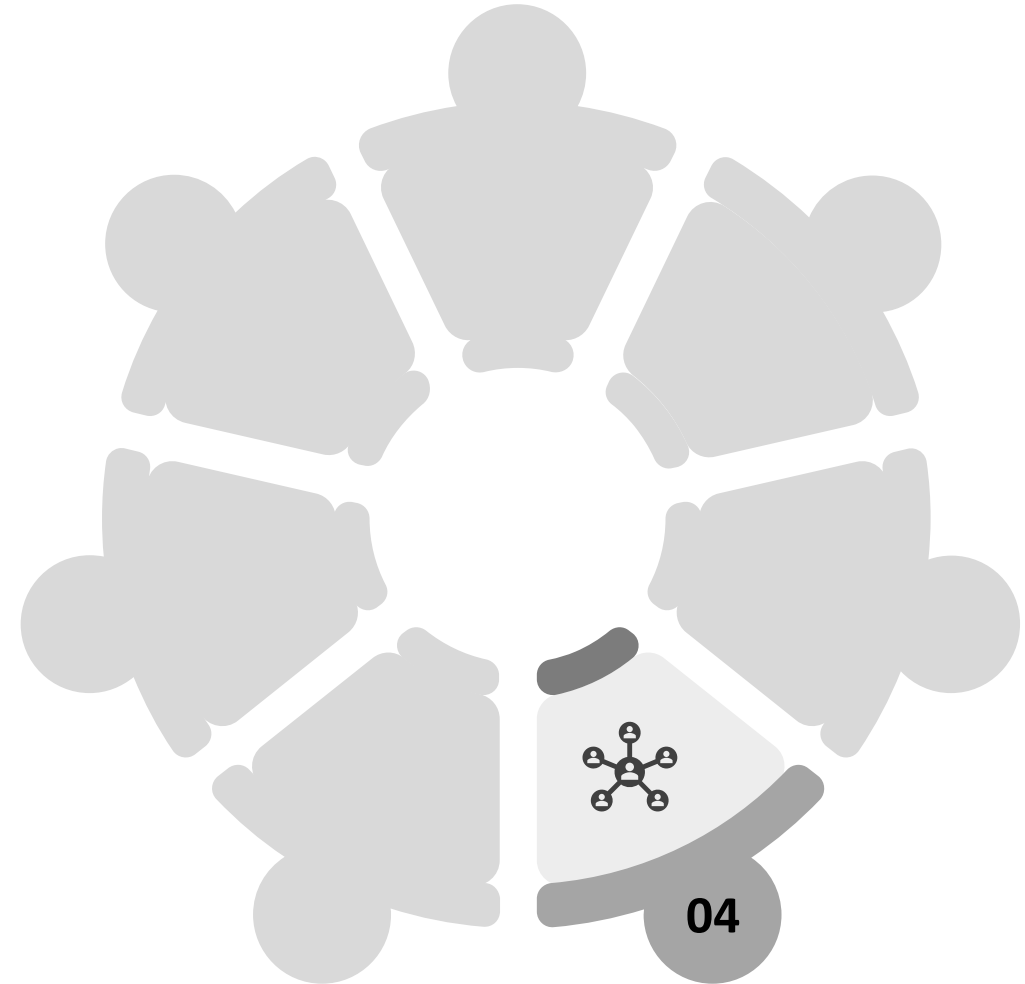


Excellence in Workforce Collaboration

Celebrating a team who have worked collaboratively, across professions, to make an improvement to patient outcomes.

Nominations should include evidence of how the team has:

- Made a positive impact on patient outcomes through their work
- Shared learning with the wider system
- Addressed a challenge using an element of healthcare science
- Demonstrated the benefits of multidisciplinary working



Improvement in Action

Celebrating an individual or team who has worked in an innovative way to help address the future needs of population health.

Nominations should include evidence of how the nominee has:

- Made a positive impact on patient outcomes through their work
- Engaged with stakeholders to develop solutions
- Addressed a challenge using an element of healthcare science
- Demonstrated how solutions could be applied across the NHS

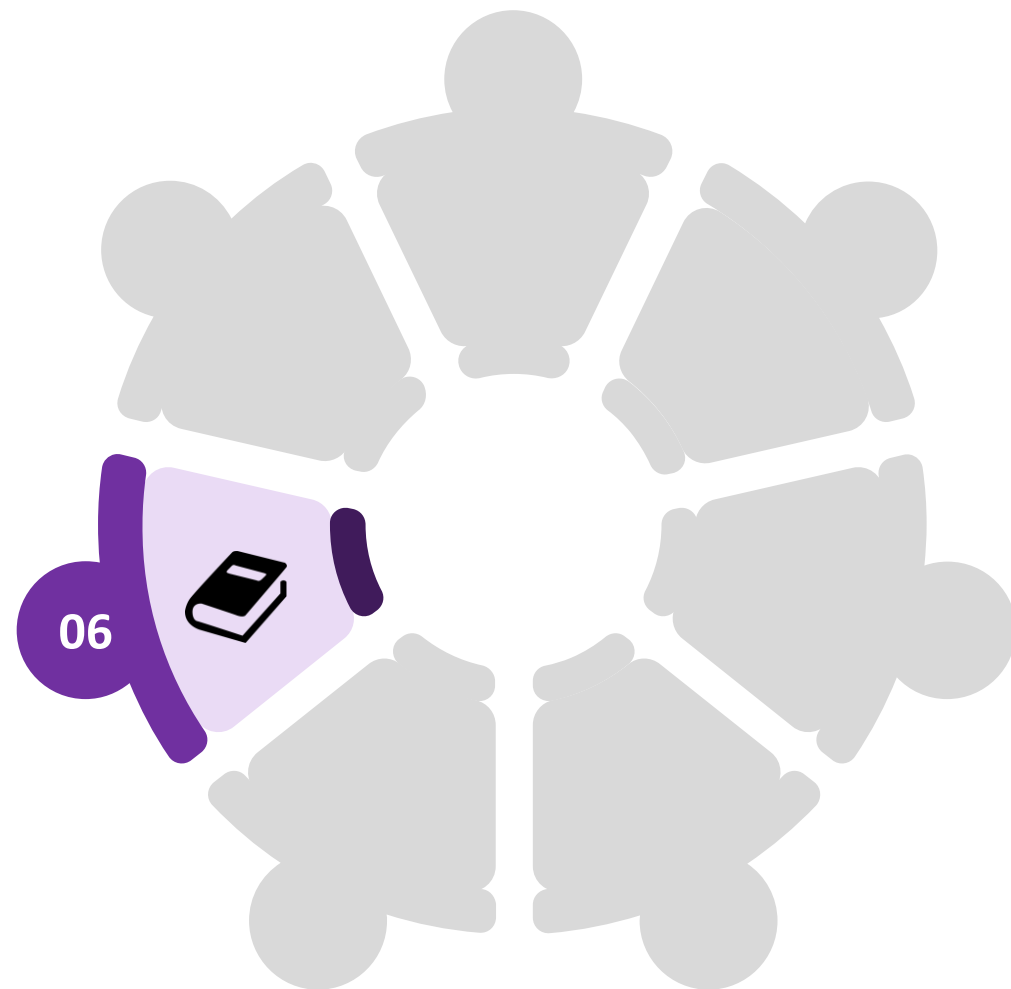


Inspiring the Future Workforce

Recognising an individual or team who has worked to inspire and/or educate the healthcare science workforce.

Nominations should include evidence of how the nominee has:

- Provided innovative learning and development opportunities
- Sought to attract, retain and develop the workforce
- Engaged effectively with learning more widely
- Worked as part of a team to deliver outcomes

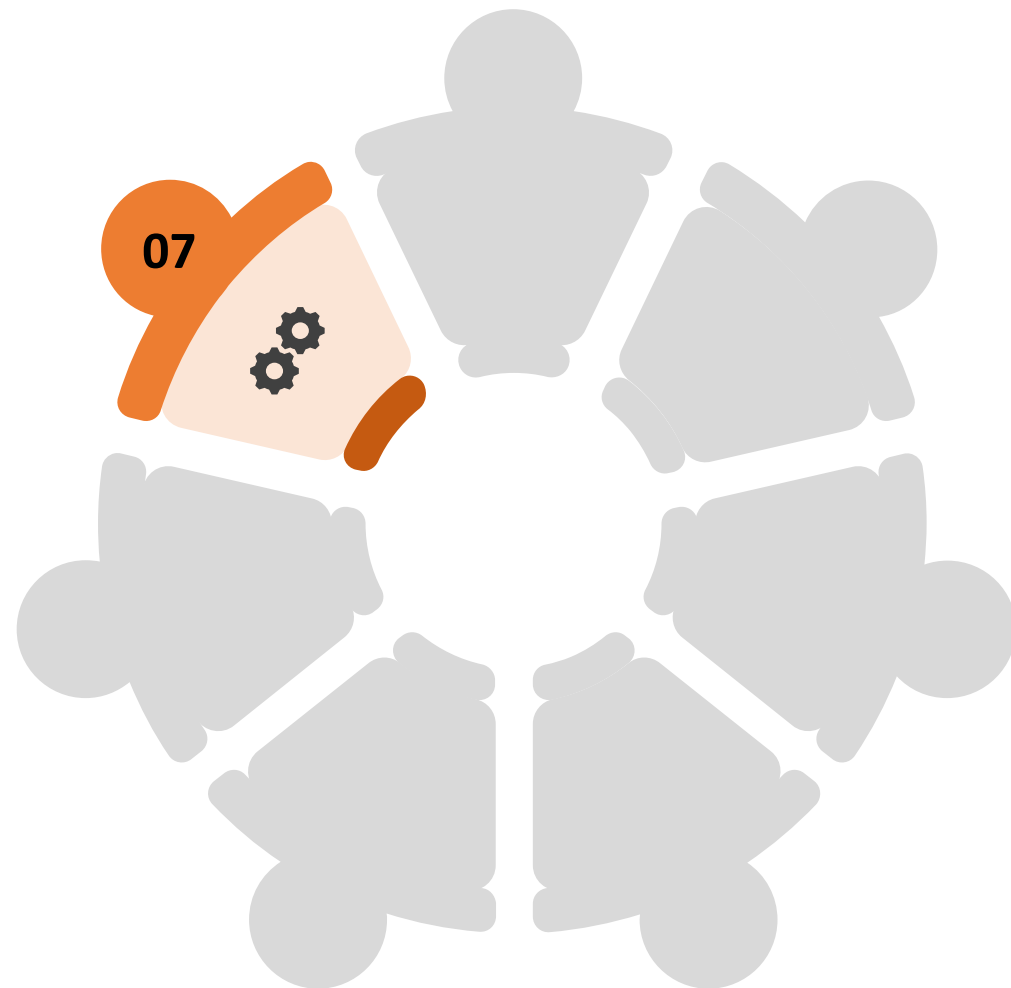


Transforming Service Delivery

Recognising an individual or team who has made an extraordinary contribution and positive impact to patients through transformation and improvement.

Nominations should include evidence of how the nominee has:

- Involved service users in redesign
- Considered sustainability and transferability to the wider system
- Positively impacted the system through transformation
- Used a continuous improvement approach to make an impact



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Celebrating the skills and expertise of our scientific workforce and recognising the positive impact healthcare scientists have on delivery of services and patient outcomes.

Nominations now open for:

- Healthcare Scientist of the Year
- Rising Star
- Healthcare Science Support Worker of the Year
- Transforming Service Delivery
- Improvement in Action
- Inspiring the Future Workforce
- Excellence in Workforce Collaboration

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Scotland's Chief Scientific Officer
Awards 2024 - Nomination Form



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