

NES HEALTHCARE SCIENCE NOTICEBOARD



CLINICAL SCIENTIST COMMISSIONING 2025



Annually, NHS Education for Scotland Healthcare Science invites service expressions of interest for supernumerary pre-registration Clinical Scientist training posts. These supernumerary posts are a route for able science graduates to join the NHS and train via a 3-year programme in a particular specialty that may also include an MSc. The endpoint of training is statutory Health and Care Professions Council registration.

The Clinical Scientist title is not specific to any professional group and most Healthcare Science graduate-level roles have a Clinical Scientist training pathway in addition to other pathways that may exist. Generally, NES has been able to support an intake of at least 20 Clinical Scientist trainees annually across Scotland and the specialties. We are gathering evidence of workforce demand through this expression-of-interest process, which closes 21st June 2024, for the September 2025 intake of clinical scientist trainees.

A template for evidence submission for the demand scoping is available to download at our website [news page](#). Should you have any queries, please contact the NES Healthcare Science core team at HCS@nes.scot.nhs.uk.

IBMS DEGREE ASSESSMENT BURSARY

In parallel with our support worker project, we are offering the bursary fee support for laboratory support staff to undergo Institute of Biomedical Science Degree assessment, to ascertain the learning required to achieve Biomedical Scientist registration. The offer will run until March 2025. Visit our [Funding opportunities](#) for further information.

HEALTHCARE SUPPORT WORKER CAREER FRAMEWORK



The Healthcare Science Support Worker framework supports the roles and educational requirements for Healthcare Science Support Workers at Career Levels 2-4. This framework identifies learning resources to support staff at each of the three levels using the 4 Pillars of Practice namely: **Clinical Practice, Facilitation of Learning Leadership and Service Improvement**. You can find the modified framework, including examples of the framework in use, FAQ's, as well as a case study, potential use for PDPR appraisal on the new [Healthcare Science Support Worker](#) page of Support Worker Central. If you would like any further information, please contact the NES Healthcare Science Team at hcs@nes.scot.nhs.uk

HCS ON TURAS LEARN

Supporting Neurodiversity Webinar RECORDINGS



Our successful webinar on Friday 26th April 2024 on MS Teams from Dr Jo Horne (STP Training Programme Director, National School of Healthcare Science / Midlands Dean for Healthcare Science, NHS England) discussed ways to improve understanding and support for neurodivergent people in the workplace.

The video recording along with a transcript, a copy of the PowerPoint slides and Q&A responses which Jo has kindly written and provided links for further learning is now available on Turas Learn. To view this recording and previous webinars will require a Turas Learn account login. Visit Turas Learn Healthcare Science, [Past webinars](#).

IBMS SCOTTISH TRAINING FORUM RECORDINGS ON TURAS

New learning material on Turas Learn has been developed with two programmes aimed at registered Biomedical Scientists who wish to become either external examiners or verifiers for HCPC registration on behalf of the Institute of Biomedical Science (IBMS). It was developed by the IBMS Scottish Training Forum in collaboration with NES Healthcare Science. These training videos and assessment to complete the learning programme were presented and conducted online via Teams by the IBMS Scottish Training Forum and permission to record and use as training was confirmed by participation. The training was attended and supported by representatives of the IBMS Education Department.

The programmes are available in [Turas Learn Healthcare Science](#).

CPD COURSES

Participate in one of our upcoming workshops after you have completed the online elements of the respective learning programme. All programmes can be accessed from our [CPD and e-learning catalogue](#) on Turas Learn.

The following workshops currently scheduled are:

- [Early Years Leadership workshop](#)
Friday 19th July (11:00-12:00)
- [Train-the-Trainer workshop](#)
Monday 19th August @ 13:00-14:00
- [Trainees-in-Difficulty workshop](#)
Tuesday 10th September @ 11:00-12:00

You can find all details of our upcoming events and workshops on our [Upcoming Events / What's On](#) page on Turas Learn.

CPD ON TURAS LEARN



Visit our Healthcare Science area on [Turas Learn](#) to access our comprehensive CPD and e-learning catalogue which lists everything available or alternatively explore our CPD offers broadly categorised within the four domains;

- Scientific Practice CPD
- Leadership and Management CPD
- Safety and Improvement CPD
- Research and Innovation CPD

These domains reflect shared attributes for Continuing Professional Development (CPD) as a Healthcare Scientist, regardless of specialism or job role.

NHSSA Biomedical Science update



New Programme announcement

NHS Scotland Academy (NHSSA) have announced the recent approval of the new Accelerated Institute of Biomedical Science (IBMS) Registration Training Portfolio Programme, to support the preparation of biomedical science graduates from non-applied IBMS-accredited degree programmes (i.e. those without a clinical placement) to complete the IBMS Registration Training Portfolio (IBMS RTP). It is the first national (non-applied) Biomedical Scientist training programme in Scotland and has the endorsement of the IBMS.

The programme will facilitate the accelerated completion of the IBMS RTP by supporting candidates to demonstrate their knowledge, skills, and competence at the appropriate level to successfully apply to register with the HCPC as a Biomedical Scientist. NHSSA will work in partnership with the designated Training Officer/Training Manager in the candidate's own IBMS approved training laboratories to support a positive, quality-assured learning experience.

Engagement Events : virtual engagement events have been scheduled as follows:

- June 26th 15:00-16:30
- July 10th 15:00-16:30
- August 7th 15:00-16:30

Further details about the programme and events on our [website](#). If you wish to register for a place at one of the engagement events, please contact nhsscotlandacademy@nhs.scot

Upcoming HCS Events

Healthcare Science: Spotlight your work! (Register interest to present)

Whatever the stages of your training and your project - we extend an opportunity to practice explaining your work to a wider audience.

Register your interest

Register your interest in having the opportunity to present at one of our webinars by completing the following [MS Form](#). Once we have a sufficient cohort, we will contact participants and organise a suitable date. The webinar would be one hour with a mix of presentations and a panel to provide feedback. So register your interest and let's turn on the spotlights!

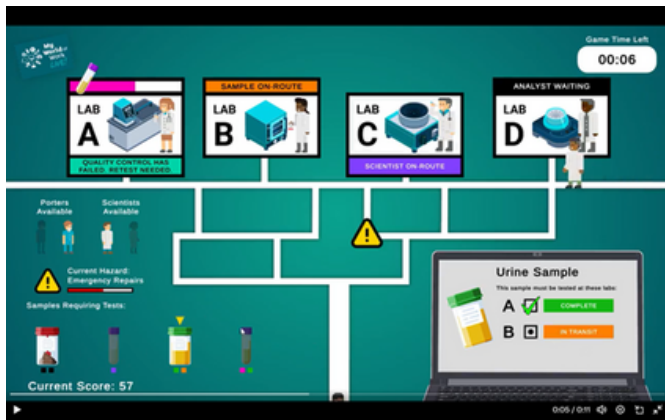
If selected, what would be involved?

Our only stipulation is that talks are no more than 10 minutes to explain your idea. It can be a tour of a poster you have done, some PowerPoint slides describing a project or an idea you may have or, if you prefer, simply a talk. It is a safe space to gain experience, to get feedback and also to get recognition. They are an excellent opportunity to highlight the work Healthcare Scientists are doing to improve healthcare across NHS Scotland.

[Healthcare Science: Spotlight your work! \(Register interest \(nhs.scot\)\)](#)



Super Samples Healthcare Science Game by My world of work



A new interactive game which teaches school pupils about careers within Healthcare Science in the NHS is now available online as a resource for STEM engagement. The game has been developed in partnership with NHS Education Scotland, Healthcare Science team, HCS Professional Advisor Scottish Government and My World of Work, for a national experiential learning programme by Skills Development Scotland.

This fun interactive game (aimed primarily at school pupils ranging from P5 to S3) tasks players to get as many medical samples as possible to the laboratory to be analysed and give a diagnosis for their patients. Players must race against the clock, whilst navigating obstacles, and inconclusive test results to try to reach the top of the leader board.

The game is offered as part of Classroom Clash – an interactive mini-game quiz tournament which aims to teach young people about the world of work through gameplay. The game has just been released to be accessible online by My World of Work's newly updated website. A lesson plan for School teachers is also promoted along with the game to provide an overview of the game functionality as well as fun activities to recreate diagnostic testing scenarios in the classroom and an awareness for the associated careers & opportunities in Healthcare Science. Resources for STEM engagement also on our website.

[Super Samples game link](#)

[Super Samples lesson plan](#)

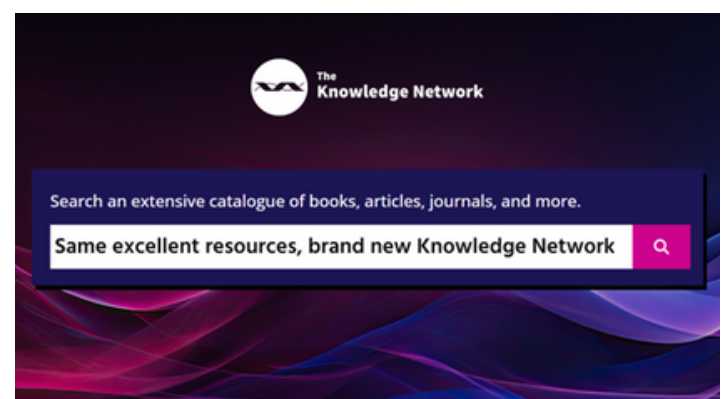
Knowledge Network - NHS Library

The Knowledge Network, your free library for health and social care: New look and feel – same great content. [The Knowledge Network](#) has had a refresh! NES Knowledge Services have updated the site to be more up to date and easy to use. help you find your way around and remind you of the many services available to

Things may look different but you will still find the same excellent collections of books, journals and articles to support practice and learning from the [Library Search](#). All available for free to health and social care staff in Scotland with an [OpenAthens](#) account – NHSScotland staff can choose to sign in with an NHSS email address and password when prompted and all other eligible users can [self-register](#) for an account.

If you need any help or would like to request training for yourself, your colleagues or as part of your own training programmes, please contact our [Knowledge Services Help Desk](#). All health and social care staff can keep up to date with library news by joining our [Knowledge Nuggets mailing list](#).

If you need help, contact the [Knowledge Services Help Desk](#).



QUALITY ASSURANCE OF TRAINING



The quality assurance elements below form part of our role in assuring high-quality training programmes across Scotland, which is essential in order to maintain standards of training across all disciplines to ensure patient safety. See the following link for details of our Quality Assurance of training on our [Healthcare Science Training website](#)



Scottish Government web resource for audiology all-ears.nhs.scot

This new website is intended to create a dedicated, integrated, online community for hearing aid wearers, those living with hearing loss and deafness, their families and those providing services, care and treatment. 'All-ears' aims to address aspects of the recent Independent Audiology Review's lived experience findings, where the respondents ask for care and treatment to be offered in a more integrated and accessible manner. The site will be where newsletters on the work to progress and implement Review recommendations are located. While the site is live now, an electronic ordering site for audiology sundries, linking hearing aid wearers directly with their local audiology service, will become available in the coming weeks. Whilst the all-ears.nhs.scot website will afford the teams within Boards a greater degree of visibility, it will also provide a resource for hearing loss professionals and third sector partners. Visit the website at www.all-ears.nhs.scot

NES HEALTHCARE SCIENCE ANNUAL REPORT 23-24

Our next Annual Report for NES Healthcare Science detailing our activity and offerings for 2023-2024 will be published and distributed in August. This digital version will be accessible from our website.



AHCS LEADERSHIP JOURNAL - SUMMER EDITION

This latest issue contains a variety of interesting and informative articles that should connect with those working in every healthcare science speciality and beyond. All issues to date are available [here](#). The link to download the current edition is [here](#)

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NES Healthcare Science Core Team

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Charlie Brownlee – Management Accountant

Contact us

Contact the team via email at
HCS@nes.scot.nhs.uk

Join our mailing list

Following the GDPR implementation, we would encourage recent trainees and NHS recruits in healthcare science to join our Mail Chimp mailing list. Or subscribe with [LINK](#)

Please email HCS@nes.scot.nhs.uk to be included or for comments on what you have read here. Our list is used occasionally for NES Healthcare Science alerts like this HCS Notice Board; it is not shared with third parties.