

# NES HEALTHCARE SCIENCE NOTICEBOARD

## EXPRESSION OF INTEREST - WORKFORCE SCOPING

Workforce demand scoping of two groups for 2024 intake:

- supernumerary Clinical Scientist pre-registration trainees
- other NHS trainees, e.g. non-Clinical Scientist practitioner-level staff (clinical physiologists and clinical technologists)

We are gathering evidence of workforce demand through this expression-of-interest process, which closes **22nd May 2023**, for the September 2024 intake of clinical scientist trainees.

We are also interested in the workforce demand for other groups across the Healthcare Science job family, in particular, non-Clinical Scientist practitioner-level staff (clinical physiologists and clinical technologists). Demand scoping evidence is invited for these groups, again by **22nd May 2023**.

Details available at link [here](#)



## POSTGRADUATE BURSARY APPLICATIONS

Applications are now closed for the annual Postgraduate Scientist training bursary. The successful candidates have now been contacted with their award letters. The majority of bursary applications were from Biomedical Scientists looking for funding of Master Degree programmes towards career progression to advanced roles.



# Creating Learning material in Turas Learn



Our Turas repository contains training guidance and wider CPD learning material to help you as a Healthcare Scientist. Whether your role is as a trainee, a supervisor or frontline practitioner, we hope the content is useful to you. Our CPD offer includes specialty material developed by colleagues in service who wish to disseminate quality-assured learning.

The HCS team at NES can assist in converting such material into e-learning content that will allow learners to record a learning record of participation. We need your help to continue to develop our CPD offer and Identify learning gaps in HCS. Do you have some learning or know of a gap in knowledge in your speciality? Then get in touch now.

If you are interested in co-producing content, please contact us at [HCS@nes.scot.nhs.uk](mailto:HCS@nes.scot.nhs.uk).



## CPD COURSES

Upcoming CPD Training - Please sign into TURAS learn to access courses

- [Train-the-Trainer programme](#)  
Workshop Tuesday 16th May (13:00-14:00) [registration link available here](#)
- [Training-in-Difficulty programme](#)  
Workshop Friday 16th June (11:00-12:00) registration link available [here](#)
- [Early Years leadership programme](#)  
Workshop Monday July 17th (13:00-14:00) registration link available [here](#)

Access our CPD and e-Learning catalogue [here](#)



See the following link to a variety of resources on Healthcare Science TURAS Learn page - [Link](#)

# NEW CPD Learning material in Turas Learn



## New Release - Publication of the Level 1

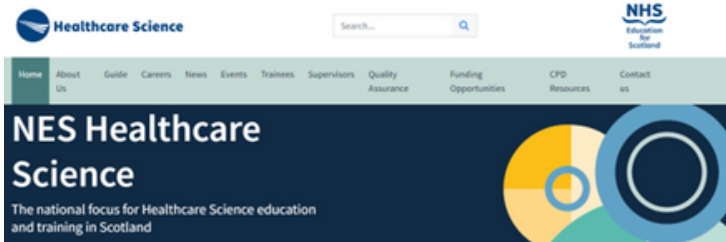
### Medical Devices and Medical Device Regulations Learning Module

To support the awareness and understanding of the safe use of medical devices and Medical Device Regulations (MDRs) the Scottish Government, in partnership with colleagues from NHS Scotland, Social Care, and the Incident Reporting and Investigation Centre (IRIC), are taking forward work to provide learning modules for Health and Social Care staff.

The content of the modules will be split into 3 levels curated for specific audiences, and aimed at supporting Health and Social Care staff understand their responsibilities with regards to medical devices and equipment in their roles.

Level 1 was published on Turas Learn on Friday 12th May- access to learning available [here](#)  
Level 2 will be published on Turas Learn in Autumn 2023 and the final module Level 3 is expected to follow in 2024.

## OUR HCS TRAINING WEBSITE



We have recently launched our new website which provides all information relating to Healthcare Science education and training in Scotland. You will find information previously hosted on our Healthcare Science area of Turas Learn,

- [About NES Healthcare Science](#) - meet the NES Healthcare Science core team and access our communications ·
- [Rough Guide to Healthcare Science](#) - learn about Healthcare Science, our different specialties, and our diverse workforce ·
- [Careers in Healthcare Science](#) - find a wealth of information and resources relating to careers in Healthcare Science
- [News](#) - keep up-to-date with all the latest Healthcare Science-related news across Scotland
- [Events](#) - find information and registration details for all our upcoming events
- [Information for Trainees](#) - information and resources for Healthcare Science trainees throughout Scotland · [Information for Supervisors](#)
- [Quality Assurance](#) - learn about our robust Quality Assurance processes in detail, and find templates
- Funding Opportunities - details the various funding opportunities we have available at any given time
- Our [Turas Learn](#) remains the home of our wealth of CPD resources.

# REFLECTIONS ON HEALTHCARE SCIENCE WEEK



#HCSWeekScot2023

This year healthcare science week was held from Monday 13th March to Sunday 19th March with a host of activities and participation from the NES HCS team, the Scottish Government CHSO team, the NHS Careers team as well as our in-service colleagues. Our updated NES HCS website was populated with resources and guidance for participation about how to get involved during including the programme of organised events, virtual and social media engagement. The key objective was to raise awareness of the many career opportunities in Healthcare science and the healthcare science public profile.

## Launch of 'Super Samples'

A new interactive game which teaches school pupils about careers within the NHS was launched as part of Healthcare Science Week. The game has been developed in partnership with NHS Education Scotland, HCS Principal Lead Claire Cameron, Sarah Smith, Healthcare Science Professional Advisor for Scottish Government and My World of Work Live for a national experiential learning programme by Skills Development Scotland. Pupils from Primary 5 to Secondary 3 can play this new game which tasks players to get as many medical samples as possible to the laboratory to be analysed and give a diagnosis for their patients.

## DYW Live Healthcare Science Week engagement

In partnership with Developing the Young Workforce, the HCS NES team and the NHS Scotland Careers 2 interactive online sessions with schools across Scotland. The sessions focused on career opportunities in the NHS for the various roles in healthcare science.

With thanks to our colleagues who talked about their job roles and their career pathways; NSS SNBTS Biomedical Scientists; Tiffany Pietrek, Jordan Moir and Tania Milne as well as our Sleep Physiologist Lynne Anderson-Scott, NHS Lothian.

## Various Social media interaction from Healthcare Scientists across Scotland



### Why I Love Working in healthcare science

My role involves interacting with a whole bunch of different people like nurses, porters, van drivers and consultants which makes my job really interesting and reminds me every day of how integral and important the laboratory's role is within healthcare. I oversee a large team of biomedical support workers who are the backbone of the workforce within the laboratory and by working together with biomedical scientists and clinical scientists we can provide our vital service to those who need it.

Amy Marikam  
Assistant Practitioner

#HCSWeekScot2023



## HCPC new revised standards of proficiency

With the HCPC standards of proficiency, which come into effect on 1 September 2023, registrants will need to be ready to integrate the new standards into their practice by this date.

There is lots of information about the changes, and details of revised standards on the HCPC website along with a host of webinars, videos as part of #myhpcstandards. The sessions cover key areas in the updated standards and are available to book to the next series of events:

- Equality, diversity and inclusion - Tuesday 23 May 2023, 13.00-13.45
  - Leadership - Wednesday 07 June, 2023, 13.00-13.45
  - Digital skills and new technologies - Monday 19 June 2023, 13.00-13.45
- See link for registration [here](#)

## 2023 Chief Health Science Officer Awards

Congratulations to the following winners for the 2023 Chief Health Science Officer Awards categories;

- o Transforming Service Delivery - NHS Lothian, Blood Science Laboratories
- o Improvement in Action - NHS Greater Glasgow & Clyde Biomedical Science Team Sustainability Champion - Janet McIntyre, NHS Lothian
- o Inspiring the Future Workforce Runner up - Dr Mairiead MacLeannan, NHS Fife
- o Inspiring the Future Workforce Winner - Samantha Stredwick, NHS Lothian
- o Kellie Moffat - Rising Star Winner
- o Healthcare Scientist of the Year - Shona Cairns, National Services Scotland
- o Lifetime Achievement Award - Diane Anderson

## Uptake of non-medics to CSO funded clinical research fellowships



A cross sector working group reporting to the Scottish Government Research Advisory Group has been exploring the perceived low uptake from non-medics to CSO funded clinical research fellowship schemes. This follows a recent piece of work that found fewer opportunities for non-medics in Scotland compared to their counterparts in the rest of the UK.

If you have applied for or have ever considered applying for one of the following CSO funded fellowships, then come along and join a conversation about the barriers and facilitators to applying, and your suggestions for creating more equal opportunities:

- CSO clinical academic fellowship
- CSO early postdoctoral fellowship
- NRS career researcher fellowship
- NHS Scotland innovation fellowship
- or any previous iterations of these schemes

[Sign up for a place via MS Teams on Thursday 29 June from 9-10am.](#)

# QUALITY ASSURANCE OF TRAINING



See the following link to details of our Quality Assurance of training on our Healthcare Science Training website - [here](#)

## Useful Resources from NES

- NES Healthcare Science training website - [Link](#)
- TURAS Learn Healthcare Science Page - [Link](#)
- NES Healthcare Science website - [Link](#)
- To apply for NES Training Centre Recognition - [Link](#)
- Contact the team via email at [HCS@nes.scot.nhs.uk](mailto:HCS@nes.scot.nhs.uk)

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## NES Healthcare Science Core Team

Dr Robert Farley - Healthcare Science Associate  
Director  
Lorna Crawford - Head of Programme QA  
Andy Dunne - Head of Programme CPD  
Claire Cameron - Principal Lead  
Bianca Brownlee - Principal Lead  
Simon Petrie - Business Support  
Charlie Brownlee - Management Accountant

## Join our mailing list

Following the GDPR implementation, we would encourage recent trainees and NHS recruits in healthcare science to join our Mail Chimp mailing list. Or subscribe with [LINK](#)

Please email [HCS@nes.scot.nhs.uk](mailto:HCS@nes.scot.nhs.uk) to be included or for comments on what you have read here. Our list is used occasionally for NES Healthcare Science alerts like this HCS Notice Board; it is not shared with third parties.